

STATE OF DELAWARE
PUBLIC EMPLOYMENT RELATIONS BOARD

FRATERNAL ORDER OF POLICE, LODGE 4)	
Petitioner)	
)	
)	
v.)	
)	<u>ULP NO. 01-11-331</u>
)	
CITY OF NEWARK)	
Respondent)	

ORDER OF DISMISSAL

1. The Fraternal Order of Police Lodge 4 (“FOP Lodge 4”) is an employee organization within the meaning of Section 1602(g) of the Police Officers’ and Firefighters’ Employment Relations Act, 19 Del. C. Chapter 16. FOP Lodge 4 is the exclusive bargaining representative within the meaning of 19 Del.C. Section 1602(h), of all full time and part time police officers employed by the City of Newark as Police Officers in the rank of Police Officer, Corporal, Master Corporal, Sergeant, Lieutenant and Captain, per DOL Case No. 50.
2. The City of Newark is a public employer within the meaning of 19 Del.C. Section 1602(l).
3. On or about November 27, 2001, FOP Lodge 4 filed an Unfair Labor Practice Charge with the Public Employment Relations Board alleging that the City of Newark violated 19 Del.C. Section 1607(a)(1), (a)(5) and (a)(6) when it unilaterally implemented certain changes to employees’ healthcare coverage subsequent to submitting the City’s Last, Best, Final Offer to the binding interest arbitrator.

4. On or about November 29, 2001, the City filed a Motion to Dismiss the Unfair Labor Practice charge denying that the City had committed an unfair labor practice and requesting that the charge be summarily dismissed.
5. By letter dated December 12, 2001, FOP Lodge 4 advised the Public Employment Relations Board that “in light of the City of Newark’s current position on the changes in the healthcare, the FOP Lodge No. 4 withdraws its Unfair Labor Practice Charge (ULP).”

WHEREFORE, this Charge is hereby dismissed.

IT IS SO ORDERED.

/s/Deborah L. Murray-Sheppard
DEBORAH L. MURRAY-SHEPPARD
Principal Assistant
Public Employment Relations Board

DATED: February 4, 2002